

Fi h\ 7" 7UfhYf UbX JY` aU AUf_kY` ` ! CbY YYUf BcfaU` 7Yfh]Z]!
WWhYgž Ybh] h`]b[h\Y \c` XYfg hc U GhUhY HYUWYfg 9` Y!
aYbhUfm 7Yfh]Z] WWhY cZ h\Y GYWbX ; fUXYž UbX j U]X Zcf
h\fYY mYUfg

FYWaaYbXYX h\Uh h\Y gUaY VY dUggYX Zcf [fUXiUh]cb UbXUh\Uh h\Y
WbX]XUhYg VY [fUbh]X h\Y X] d` caU UbX Wf h] Z] WWhYg" =h kUg
acj YX Vm FY[Ybh 7 f\Yf h\Uh h\Y Df Yg] XYbhfig fYWaaYbXUh]cb VY
Uddf cj YX UbX h\Uh h\Y] gh VY Uddf cj YX Zcf [fUXi Uh]cb UbX h\Y
Wf h] Z] WWhYg UbX X] d` caU [fUbhYX" 5` ` j chYX UnY"

X

H\Y 6cUfX h\Yb kYbh]bnc Yl YWh]j Y gYgg]cb f%% %\$ 5"A"L"

H\Y 6cUfX fYhi fBYX hcdYb gYgg]cb Uh %%) \$ UbX h\Y Zc` `ck] b[
fYgc` i h]cb kUg cZY YX Vm FY[VbY Cf6f] Yb. V V

g
g

F

K<9F95Gž UZhyf [i U]bj Ygh] [Uh] žbž]h UddYUfg h\Uh 8f" KU hYf
9" 7` Uf_]g U [hUh UhY cZ h\Y C\]c KYg` YmUb I b]j Yfg] hmž UbX
\c` Xg Zfca h\Uh/] gh] hi h]cb \]g XY[fYY cZ 6UWY` cf cZ 5fhgž
U]Ug U! J]

gUaY UfY \Yf YVm UWWdhYX UbX Uddf cj YX" JchY.

Af g" 6U_Yf	5mY
Af " 7i f` Yf	5mY
Af " Cf6f] Yb	5mY
8f " Gi ``]j Ub	5mY
Af " 5VY`	5mY

H\Y 6cUfX h\Yb fYWggYX i bh] ` & D' A"

H\Y fYWggYX aYYh] b[cZ h\Y 6cUfX cZ FY[Ybhg kUg WU ` YX hc cf XYf
Uh & ' \$ D' A"

Df

YX h\Uh A] gg A] ``] Wbh GYUf gfi Uddc] bhaYbh UbX ghUhi g VY Uddf cj YX
Ug f YWaaYbXYX Vm h\Y 5Wh] b[Df Yg] XYbh" JchY.

Af g" 6U_Yf	5mY
Af " 7i f ` Yf	5mY
Af " Cfi6f] Yb	5mY
8f " Gi ``] j Ub	5mY
Af " 5VY`	5mY

5Wh] b[Df Yg] XYbh @YkYfg f YWaaYbXYX h\Y fU] gY] b fUb_ cZ A] gg
?Uh\Yf] bY FY] [Y ` \i h\ Zfca h\Uh cZ 5gg] ghUbh DfcZYggcf hc 5ggcW!
UhY DfcZYggcf cZ ; YfaUb" =h kUg acj YX h\Uh h\Y f YWaaYbXUh] cb
cZ h\Y 5Wh] b[Df Yg] XYbh k] h\ fZYf YbW hc A] gg FY] Q

Wēi bh cZ h\Y WēbX]h]cb cZ h\Y 8U]fm 8YdUf haYbh Zcf h\Y difdcgY
cZ kcf_]b[ci h U dc`]Wn hc VY Zc`ckYX]b]hg WēbXi Wn" Af"
KccXkUfX ghUhYX h\Y WēbX]h]cbg cZ h\Y 8U]fm 8YdUf haYbh Ug \Y
Zci bX h\Ya cb \]g Uff]jU \YfY UbX dfYgYbhYX hc h\Y 6cUfX h\Y
dfYgYbh g]hi Uh]cb cZ h\Y XU]fm \YfX UbX h\Y ZUW`]h]Yg Zcf
\UbX]b[]h UbX U gc [Uj Y ' fYWēaaYbXUh]cbg Zcf h\Y XYZ]b]hY
dc`]Wn hc VY YghUV]g\YX Cdh]cb 5ž Cdh]cb 6 UbX Cdh]cb 7"

Af" KccXkUfXfig fYdcfh kUg fYUX UbX]bZcfaU`mX]gWggYX Ug hc
h\Y aYf]hg cZ h\Y ' cdh]cbg cZZYfYX" Af" ;cfaUb kUg WU`YX]b
hc UX]]gY Ug hc Wwf hU]b Z]bUbWU` aUhhYfg aYbh]cbYX"

H\Y Zc`ck]b[ach]cb kUg cZZYfYX Vm Af" 7if`Yf. = acj Y h\Uh h\Y
fYdcfh cZ DfcZYggcf 9" ;" KccXkUfXž XUhYX GYdhYaVYf , ž %%ž VY
fYW]j YX UbX d`UWYX cb Z]`Y UbX h\Uh Cdh]cb 6 cZ h\Y gU]X fYdcfh
VY UXcdhYX UbX h\Uh \Yž]b WēbbYWn]cb k]h\ h\Y 7cadhf c`Yfž
dfcWYX hc Wffmci h h\Y dfcj]g]cbg cZ Cdh]cb 6ž UbX h\Uh h\Y
dc`]Wn ci h`]bYX cb dU[Y ' cZ h\Y fYdcfh]b fY[UfX hc Z]bU`m
aU_]b[h\Y \YfX difYVfYX VY U gc UXcdhYX UbX h\Uh DfcZYggcf
KccXkUfX VY Ui h\cf]nYX hc di h]b U WēbWYhY aUb[Yf UbX U WU`
g\YX UbX Vi``g\YX" JchY.

Afg" 6U_Yf	5mY
Af" 7if`Yf	5mY
Af" Cfi6f]Yb	5mY
8f" Gi``]jUb	5mY
Af" 5VY`	5mY

Afg" 6U_Yf cZZYfYX h\Y Zc`ck]b[ach]cb. = acj Y h\Uh h\YfY VY
gYh UdUfh Zfca h\Y GhUhY ZibXg cb h\Y Ibj Yfg]hm Vcc_g h\Y gi a
cZ \$%&\$ Zcf gU Uf]Yg UbX `UVcf Zcf h\Y 8U]fm 8YdUf haYbh Zfca
>i`m% hc 8YW'ž %%ž UbX \$'*\$ hc difWUgY ZYYX Zcf h\Y 8U]fm
8YdUf haYbh Zcf h\Y nYUf >i bY ' Šž %% hc >i bY ' Šž %% ž UbX h\Uh
Ug ZUf Ug dcgg]V Y h\Y acbYm XYf]j YX Zfca h\Y gU Y cZ ghcW Zfca
h\Y 8U]fm 8YdUf haYbh VY \Y X Zcf h\Y difWUgY cZ difYVfYX ghcW
Ug ci h`]bYX cb dU[Y ' cZ DfcZYggcf KccXkUfXfig fYdcfh" JchY.

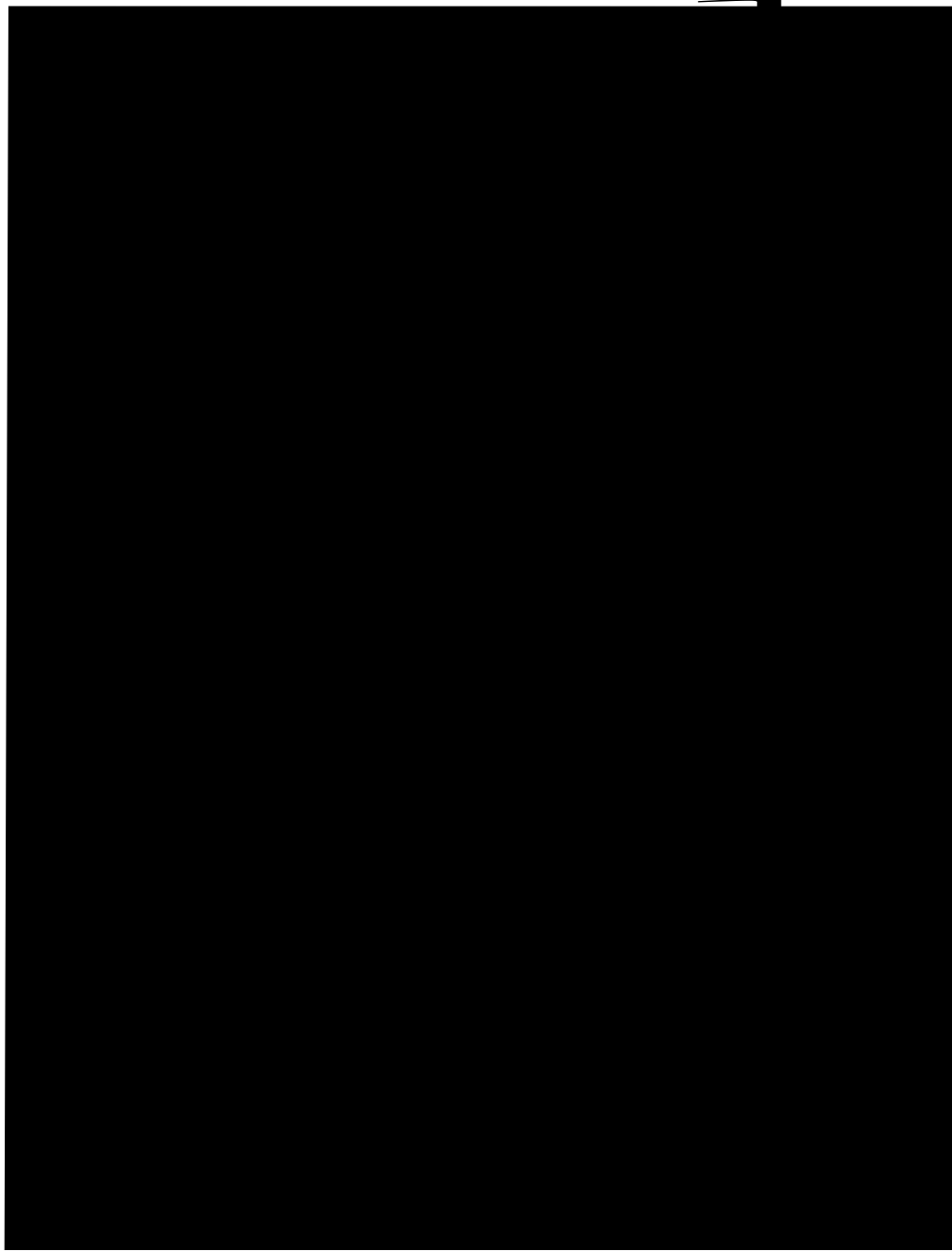
Afg" 6U_Yf	5mY
Af" 7if`Yf	5mY
Af" Cfi6f]Yb	5mY
8f" Gi``]jUb	5mY
Af" 5VY`	5mY

=h kUg acj YX Vm Af" Cfi6f]Yb h\Uh Af" H\cfj U X 5bXYfgYb VY Ud!
dc]bhYX \YfXgaUb Zcf h\Y 8U]fm 8YdUf haYbh Uh U gU UfmcZ \$%\$
dYf acbh\ž VY[]bb]b[GYdhYaVYf ž %%" JchY.

Afg" 6U_Yf	5mY
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Af" 7i f` Yf 5
Af" Cf6f] Yb 5
8f" Gi ``] j Ub 5mY
Af"U 5VXU 5mY

A] gg GYUf gž Df cZYggcf cZ <caY
6cUfX Vm Uddc] bhaYbh UbX X] gWggYX k]h
hYfg dYfhU] b]b] hc h\Y <caY 9Wbca] Wg fccag UbX `UVcf
]b h\Y bYk 5[f]W` hi fU` Vi]` @Yk] gž UfW] hY
WU` YXp Php POC h WU` YX h\Y X] g U gc
d` UWX VYZcf Y 6cUfX \Yf Xyg U d` UW Zcf dfUWh] W
\ci gY_YYd] b Ug_YX]Z h\Y Df Yg fig \ci gY a] [\h VY i gYX
Zcf h\]g Wih bh] ` >Ubi Uf m %ž % H\Y aUhhYfg dfYgYbhYX Vm
A] gg GYUf g kYfY X] g Yž U g Yf cZZYfYX h\Y Ze` c] b] b
ab# A\ U



@' gVUf nž ; Yc" AW cYZZY` / GwK nž hc[Yh\Y h\
h\Y WYXYbh] U gž kYf hc h\Y UfX =h kUg acj /m
FY[7i f` Yf h\Uh ; Yc VY Y` Y` X G f] bhYbXYbh
7cb W] cb cZ h\Y 5[Vi] `X] b] Uh U Uf m cZ \$
dYf h\ž VY[] bb] b[H hYaVYf Y %

6YZ h\Y aUhhYf kUg Af" 9` m c yk] gž 9` Y
GY UbX Af" @Yk] g c Z] faž g _Y h\Y 6cUf X
h\Y hYf cZ h\Y gi dY Y gY YW X" gh] cb W`
UbX YX ghccX Zcf Af g Zc`` cl

" 6U_Yf
7i f` Yf
Cf6f] Yb
5VY`
Gi ``] j Ub

XfUkb Zf h\ Yh] b[

FYW kUg hU_Yb i bh]` Y Yj Yb] b

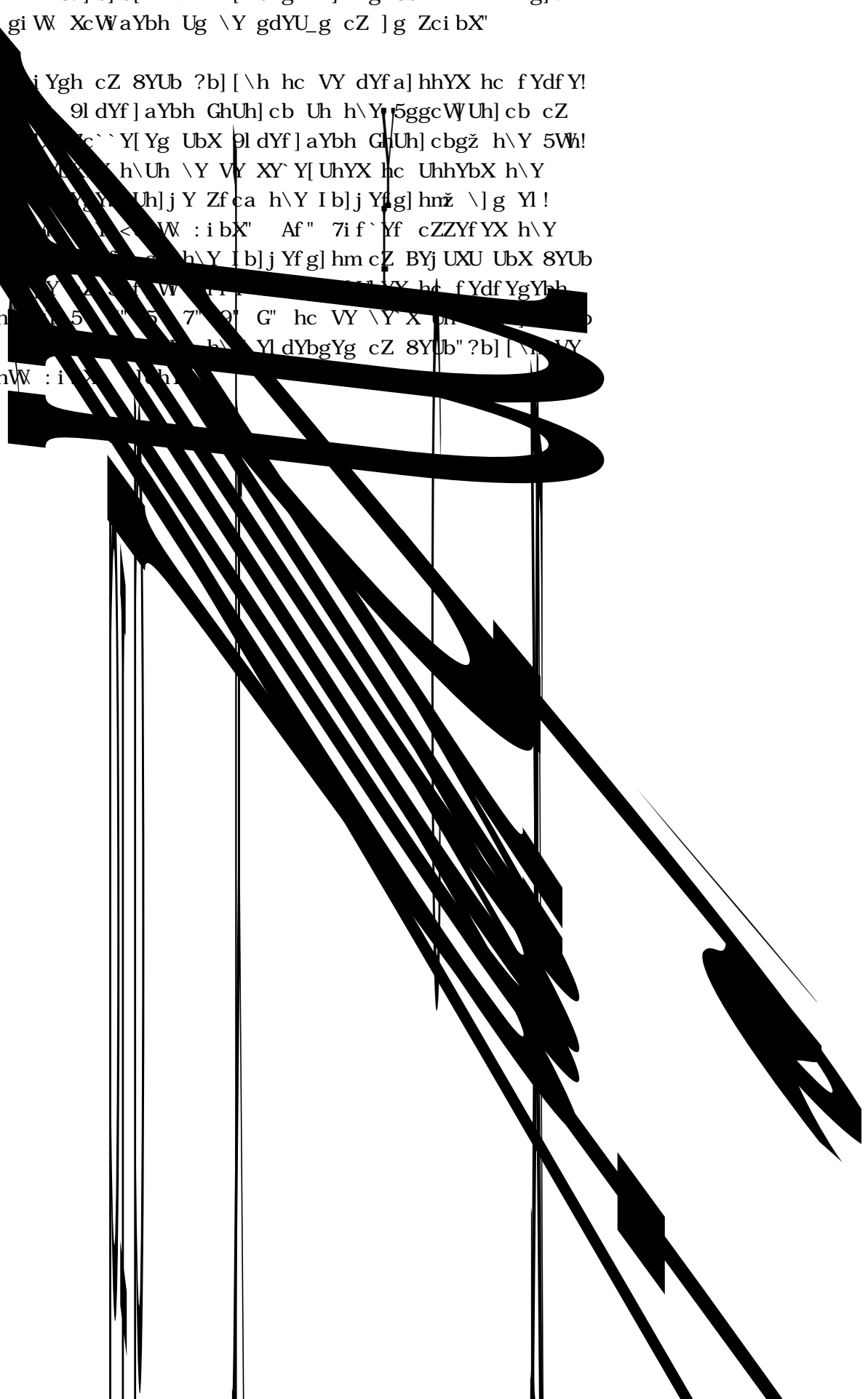
AYY W` YX hc cfXY b h\Y CZ WY h\Y Df Yg] X

Df Y FY[Ybhg 7i f` f f]

aYbh|cbgž Ug UZhYf Yl Ua|b|b| h\Y FY[Ybhgfi Z]`Yg UbX h\Y DfYg!
XYbhfig Z] Ygž b gi W XcWaYbh Ug \Y gdYU_g cZ |g Zci bX"

FY Uh]j Y hc h\ i Ygh cZ 8YUb ?b|[\h hc VY dYfa]hhYX hc fYdfY!
gYbh h\Y 5[f]W 9l dYf]aYbh GhUh]cb Uh h\Y 5ggcWUh]cb cZ
5aYf]Wb 5[f]W c`Y[Yg UbX 9l dYf]aYbh GhUh]cbgž h\Y 5W!
|b| DfYg|XYbh f h\Uh \Y VY XY Y[UhYX hc UhhYbX h\Y
WbZYfYbW Ug h Uh]j Y Zfca h\Y Ibj Yfg]hnž \]g Yl!
dYbgYg hc VY Vc W :i bX" Af" 7if`Yf cZZYfYX h\Y
ach]cb h\Uh DfY h\Y Ibj Yfg]hm cZ Bj UXU UbX 8YUb
?b|[\h cZ h\Y 7c V Z W 11 Y h fYdfYgYbh
h\Y Ibj Yfg]hm Uh 5 5 7 9 G" hc VY \Y X
Zfca Bcj YaVYf % h\Y Yl dYbgYg cZ 8YUb" ?b|[\h Y
dU] X Zfca h\Y <UhW :i bX" 7if`Yf

Af" 7if`Yf
Af



Af" Cfi6f] Yb 5mY
Af" 5VY` 5mY

H\Y 7cadhf c` `Yf dfYgYbhYX \]g fYdcfh XUhYX GYdhYaVYf %%ž k\]W
kUg fYUX Vm h\Y 6cUfX UbX X]gWggYXž UbX h\Y Zc` `ck]b[UW]cb
hU_Yb cb aUhhYfg WU` `YX hc h\Y UhhYbh]cb cZ h\Y 6cUfX]b h\Y
gUaY"

: c` `ck]b[Ub]bZcfaUh]cb X]gWgg]cb cb h\Y aU_]b[cZ U hYbhU!
h]j Y Vi X] Yh h\Y 6cUfX Ui h\cf]nYX Vm Xi Y ach]cb h\Y Zc` `ck]b[.

H\Y Yl dYbX]hi fY cZ \$%ž&) \$ Zfca h\Y 8YWaVYf hUl Yg Z

Af" 5VY` 5mY`

Af" 5VY` fYgi aYX h\Y 7\U] f"

5`YhhYf kUg fYUX Zfca h\Y 7]h]nYbg BUh]cbU` 6Ub_ UXj]g]b[h\Uh
h\Uh]bgh]hih]cb kUg YbWcg]b[XfUZh Zcf \$& \$ž VY]b[h\Y []Zh cZ
Af g" 5`]WV ;" 7`Uf_" =h kUg acj YX Vm FY[Ybh Cfi6f]Yb h\Uh h\Y
7\U]faUb UbX h\Y GYWYhUf m cZ h\Y 6cUfX UW_bck`YX]Y h\Y fYW] dh
cZ h\Y []Zh cZ Af g" 7`Uf_" 5`` j chYX UmY"

=h kUg acj YX Vm FY[Ybh 7if`Yf h\Uh h\Y fYW`aaYbXUh]cb cZ h\Y
7cadhf c``Yf]b fY[UfX hc fUhYg Zcf VcUfX Uh h\Y 8]b]b[<U` VY
Uddf cj YX" JchY.

Af" 7if`Yf 5mY`
Af" Cfi6f]Yb 5mY`
Af" 5VY` 5mY`

H\Y UW]cb cZ h\Y 7cadhf c``Yf]b gi Va]hh]b[WYW_ Zcf \$& \$]b
ZUj cf cZ Af" <cKufX 6fckb]b UW`fXUbW k]h\ h\Y k]g\Yg cZ Af g"
7`Uf_ž UbX WYW_]b ZUj cf cZ h\Y FYj c`j]b[:i bX Zcf h\Y Uaci bh
cZ 5h\`Yh]WZYYg W``YWYX kUg Uddf cj YX k]h\ci h ach]cb"

=b fY[UfX hc h\Y 7cadhf c``Yf fig fYW`aaYbXUh]cb fY`Uh]jY hc h\Y
D\]`c 7" 6YbbYhh GW`c`Uf g\]dž h\Y Zc``ck]b[ach]cb kUg cZZYf YX
Vm FY[Ybh 7if`Yf. H\Uh h\Y Uaci bh cZZYf YX Ug U df]nY Zfca h\Y
D\]`c 7" 6YbbYhh GW`c`Uf g\]d VY`]a]hYX hc h\Y Uaci bh h\Y S(SS
UWhi U`m Yuf bg YUW nYUf g" JchY.

Af" 7if`Yf 5mY`
Af" Cfi6f]Yb 5mY`
Af" 5VY` 5mY`

H\Y 7cadhf c``Yf kUg]bghfi WYX hc UXj]gY h\Y 6cUfX k\Yb h\Y
VcbXg kYfY XYdcg]hYX k]h\ h\Y GhUhY HFYUgi fYf Uh 7Uf gcb 7]hm
UbX U`gc k\Uh h\Y]bhYfYgh fUhY kci`X VY k\Yb Uff]j YX Uh Vm
h\Y jUf]ci g VUb_g Wffm]b[]b]j Yf g]hm XYdcg]hg"

@]gh cZ 7`U]ag Bcg" -+ hc %\$&]bWi g]jY Zcf U hchU` cZ \$%+ž-) +",)
U[U]bgh h\Y GhUhY cZ BYj UXU kUg Uddf cj YX UbX h\Y 7\U]faUb g][bYX
7\YW]g Zcf h\Y gUaY"

@]gh Bc" &\$ž 7`U]ag &*+! &+, U[U]bgh h\Y GhUhY cZ BYj UXU Zcf U
hchU` cZ \$+(())-\$ UbX @]gh Bc" &% 7`U]ag Bcg" &+-! &)]bWi g]j Yž
VY]b[h\Y dUf c``ž U[U]bgh h\Y GhUhY cZ BYj UXU k]h\ h\Y Yl Wd!
h]cb cZ h\Y dUf c`` cZ h\Y 9l hYbg]cb 8]j]g]cbž Zcf U hchU` cZ
\$, *' ' "%% kYfY Uddf cj YX"

FY`Uh]jY hc h\Y 9l hYbg] cb dUmf c`` h\Y 7cadhf c`` Yf gi [[YghYX h\Uh
h\Y DfYg] XYbh Ug_ h\Y 8] fYWfcf cZ h\Y 9l hYbg] cb 8]j]g] cb hc \Uj Y
U Vi X] Yh aUXY Zcf- h\Y 9l hYbg] cb acbYng [c]b[h \